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**Personal Data**

Generally, you can visit our website without providing any personal data about yourself. However, in order to access some parts of our websites and/or for you to request specific information or services, we may need to collect personal data from you which we will process for the purposes described hereunder.

As part of pre-contractual and/or contractual obligations, we may process your personal data for:

* answering any requests, queries or inquiries you may submit on our website; but also
* enabling you log on certain restricted parts of our website;
* managing your participation to online context

We may also use the personal data you share with us, for:

* maintaining and improving the website as well as to ensuring its security;
* conducting customer satisfaction surveys;
* manage the forums to which you may take part;
* recruitment purposes related when you submit a resume or a job application online; and
* compiling aggregate statistics regarding the use of the website.

These purposes are justified by our legitimate interest to make sure that you enjoy the experience when visiting our website and interacting with us.

Finally, subject to your prior express consent, we may also use the personal data you share with us for marketing purposes and in particular to provide you with personalised offers.

What about data security?

We maintain organizational, physical and technical security arrangements for all the personal data we hold. We have protocols, controls and relevant policies, procedures and guidance to maintain these arrangements taking into account the risks associated with the categories of personal data and the processing we undertake.

Will we share your personal data with third parties?

We may transfer personal data to our service providers, professional advisors, public and governmental authorities or third parties in connection with a (potential) corporate or commercial transaction. Such third parties may be located in other countries. Before we do so, we shall take the necessary steps to ensure that your personal data will be given adequate protection as required by relevant data privacy laws and Newscape's internal policies. Newscape may also transfer your personal data to any of its global affiliates/partners in furtherance of any visits to our Newscape locations.

Which rights do you have with respect to the processing of your personal data?

You are entitled (in the circumstances and under the conditions, and subject to the exceptions set out in applicable law) to:

* Request access to the personal data we process about you: this right entitles you to know whether we hold personal data about you and, if we do, to obtain information on and a copy of that personal data.
* Request a rectification of your personal data: this right entitles you to have your personal data be corrected if it is inaccurate or incomplete..
* Request the erasure of your personal data: this right entitles you to request the erasure of your personal data, including where such personal data would no longer be necessary to achieve the purposes.

How long do we keep your data?

We will retain your personal data only for as long as is necessary. After a reasonable time, when Newscape no longer requires the Data, it is destroyed appropriately and securely or anonymized in accordance with the law.

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